



SHERWIN-WILLIAMS®

Global Headquarters
101 West Prospect Avenue
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USA

Global Environmental Health and Safety (EHS) Policy

The Sherwin-Williams EHS policy, issued by Chairman and CEO Chris Connor, outlines our commitment to protecting the environment and the safety and health of our employees, customers and the public.

This policy details the Sherwin-Williams commitment to:

- Provide our employees with a safe and healthful workplace
- Conserve resources and prevent pollution
- Comply with all applicable environmental, health and safety laws and supplement that compliance with our own environmental, health and safety guidelines
- Continually improve in our environmental, safety and health performance

Corporate and Division leadership, from top management to front line supervisors, are responsible and accountable for EHS compliance and for managing EHS risks within their organizations. Their active participation includes integrating sound EHS management practices into their routine business practices.

Every employee is expected to understand this policy and accept the responsibility to comply with all the supporting procedures and programs intended to protect themselves, coworkers, their community and the environment.



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Christopher M. Connor
Chairman and Chief Executive Officer

GLOBAL ENVIRONMENTAL, HEALTH and SAFETY POLICY

- Our Principles -

The Sherwin-Williams Company is committed to implementing practices that minimize our impact on the environment, protect the safety and health of our employees, customers and the public, and promote sustainability. We will conduct our business operations in a manner that promotes obtainment of these objectives. Employees at all levels are accountable for assuring high standards of environmental, health and safety compliance and performance. Safety, health and protection of the environment will be maintained as integral aspects of all business activities.

To fulfill this commitment, we will:

- Provide our employees with a safe and healthful workplace.
- Implement integrated management systems and programs that will allow us to operate our facilities in a way that minimizes their environmental impact, and prevents harm to employees, customers, and the public.
- Comply with all applicable safety, health and environmental legal requirements, and other requirements, as they pertain to our facilities, processes, products and operations.
- Design, manufacture and distribute products, and dispose of wastes in a way that reduces or prevents their environmental impact.
- Reduce wastes and emissions by installing and maintaining pollution prevention measures and promoting resource conservation.
- Establish and monitor environmental, safety and health objectives and targets to promote the continual improvement of our performance.
- Communicate with interested parties and be responsive to community concerns.
- Assist governments in developing equitable and attainable standards.
- Develop education and training systems that support health, safety and environmental objectives.
- Support environmental sustainability practices and programs through the conduct of our business and within the community.

- Responsibility -

Safety, health and protecting the environment are fundamental responsibilities of every Sherwin-Williams employee. All employees are expected to perform their work in such a manner as not to jeopardize the environment or the safety and health of themselves, fellow workers, customers, or the public. Operating managers and supervisors are directly responsible for the work-related safety and health of their employees and the environment.

- Implementation -

The Sherwin-Williams Company will adhere to high standards with regard to the implementation of this policy. This will be accomplished through the strengthening and continuous improvement of our operations and management systems. We will continue to strive for excellence in environmental, safety and health performance.